

University of Pretoria Yearbook 2018

Change dynamics 802 (MKB 802)

Qualification	Postgraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	12.00
Programmes	MCom Human Resource Management (Coursework) MCom Industrial Psychology (Coursework)
Prerequisites	No prerequisites.
Contact time	1 lecture per week, 2 discussion classes per week
Language of tuition	Module is presented in English
Department	Human Resource Management
Period of presentation	Year

Module content

Students are required to study the theory behind change dynamics and to create a practical and applicable framework in order to:

- understand the 'changing world' from a systems perspective;
 - develop insight into the changes that occur within individuals and organisations;
 - motivate the necessity to understand planned change within organisations; and
 - gain insight into the dynamics, emotions and experiences, and drivers of change
- Having fulfilled the above requirements, students will be able to:
- fundamentally understand change and change dynamics;
 - evaluate change interventions in organisations; and
 - lead change interventions in an organisation.

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